

**RESOLUTION
BOARD OF DIRECTORS
NORTH-WEST FIRE PROTECTION DISTRICT**

A RESOLUTION ESTABLISHING AN ACTIVE RETIREE PROGRAM

WHEREAS, the North-West Fire Protection District ("**District**") is a political subdivision of the State of Colorado, formed pursuant to C.R.S. §32-1-101, *et seq.* to provide fire suppression, fire prevention, ambulance, emergency medical, emergency rescue, and hazardous materials services (collectively, "**Emergency Services**") to the citizens and property within its jurisdiction, and to individuals passing through its jurisdiction;

WHEREAS, in order to meet its Emergency Services obligations, the District Board of Directors ("**Board**") has established a Volunteer Firefighter Program. Individuals who participate in the Volunteer Firefighter Program provide Emergency Services to the District for civic, charitable and/or humanitarian reasons, without promise, expectation or receipt of compensation within the meaning of the Fair Labor Standards Act of 1938, 29 U.S.C.A. § 201, *et seq.*, and the regulations of the U.S. Department of Labor Wage and Hour Division, 29 C.F.R. § 553.100, *et seq.*, interpreting and implementing the Fair Labor Standards Act (collectively, the "**FLSA**"); and,

WHEREAS, the Board has determined the District is in need of additional volunteers to provide Emergency Services. The Board has further determined that, in order to meet this need, it is in the best interests of the District and the citizens and property it serves to establish an Active Retiree Program.

NOW THEREFORE, pursuant to C.R.S. § 31-30-1132, the Board specifically determines and declares that the District is in need of additional volunteers to provide Emergency Services, and to meet this need hereby establishes an Active Retiree Program, effective June 9, 2010, upon the following terms and conditions:

1. Only individuals who have retired from the District or another fire department, and who are actually receiving pension benefits from the District's Volunteer Firefighter Pension Fund or another volunteer firefighter pension fund established under the Colorado Volunteer Firefighter Pension Act, C.R.S. §31-30-1101, *et seq.* or predecessor statutes, are eligible to participate in the Active Retiree Program;
2. An individual participating in the Active Retiree Program provides Emergency Services to the District for civic, charitable and/or humanitarian reasons, without promise, expectation or receipt of compensation within the meaning of the FLSA;
3. An individual participating in the Active Retiree Program shall continue to receive pension benefits while participating in the Active Retiree Program;
4. An individual participating in the Active Retiree Program shall not receive service credit for the purpose of increasing his/her pension benefits; and,

5. An individual participating in the Active Retiree Program may be eligible to receive other benefits and stipends (nominal fees) provided to individuals participating in the District's Volunteer Firefighter Program, which the District Board may modify or eliminate at any time in its sole discretion.

DATED this 9th day of June, 2010.

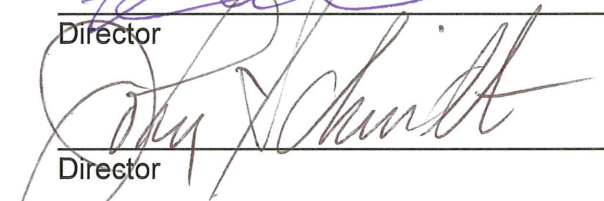
BY THE BOARD OF DIRECTORS
NORTH-WEST FIRE PROTECTION DISTRICT



Director



Director



Director

Director



Director

